



What is the Salary?

- Trainee (Cadet) - \$25,422.66 Per Year based on a 40 hour work week.
\$2,118.56 Per Month.
- Conservation Officer I - \$31,993.02 Per Year based on a 40 hour work week.
\$2,666.09 Per Month



What are the duties of a Conservation Officer?

- Enforce Mississippi's Wildlife and Fisheries Laws.
- Enforce Mississippi's Boat and Water Safety laws.
- Teach Hunting, Boating, Archery, and other outdoor recreation education classes.
- Assist landowners with management of the natural resources on their property.
- Conduct assorted public talks and programs to educate the public on state statute changes and programs offered by the MDWFP.
- Officers possess enforcement powers conferred by statute and utilize these powers in the execution of their duties and responsibilities.



What are the Benefits?

- You will receive the same benefits as all other State Employees as soon as you are hired.
- Paid Insurance Coverage (Employee Only)
- Personal Leave – Employees with one (1) month to three (3) years of service earns twelve (12) hours of leave per month (Time increases with years of service).
- Major Medical Leave – Employees with one (1) month to three (3) years of service earns eight (8) hours of medical leave per month. (Time decreases with years of service).
- Employees will become a member of the Public Employees Retirement System (PERS).



What are the steps to becoming a Conservation Officer

- Decide first if this is the career for you!
- Complete a job application and mail to:

Mississippi State Personnel Board
210 East Capitol Street, Suite 800
Jackson, MS 39201
Phone: 601-359-1406
Web Address: www.mspb.ms.gov

- You can apply for this position on the Internet.

Job Description: DWFP-LAW ENFORCEMENT TRAINEE (CADET)

- The Personnel Board will notify the applicant if there is a problem with their application, or inform them if they are on the list of eligibles.



What are the Requirements for becoming a Conservation Officer

- You must be at least twenty-one (21) years of age!
 - You must possess a valid Mississippi drivers license or a valid drivers license from another state!
 - You must have a minimum of sixty-four (64) semester hours from an accredited Community College or University!
- or
- Have an Associates Degree from an accredited Community College!
- or
- Have passed the Law Enforcement Academy and have at least five (5) years of previous law enforcement experience!



What are the Requirements for becoming a Conservation Officer

- Have neither a conviction nor plea of guilty or nolo contendere for a felony or a misdemeanor involving moral turpitude or recent wildlife violation conviction.
- Have not been discharged under conditions other than honorable from any branch of the U.S. armed forces!
- Receive a favorable background investigation report!
- Upon appointment and on a scheduled basis, pass a physical conducted by a licensed physician and meet minimum physical qualification standards!
- Upon appointment and on a random selection basis, pass an alcohol/drug test conducted by a certified laboratory!



When can I expect to be contacted by MDWFP concerning my application

- Conservation officer's are normally hired once a year.
- We ask for a register of eligible applicants from the Personnel Board.
- If your name appears on the register and all qualifications are met, you will receive a pre-interview packet from us.



What will the pre-interview packet consist of?

- A letter from the Training Coordinator with instructions explaining what you need to do, a contact person's name and telephone number.
- A checklist of the instructions explaining what you need to supply. (Example: Copy of a valid drivers license, Copy of Social Security Card, Proof of Education, Copy of Law Enforcement Certificate (if required), Proof of Selective Service Registration).
- A physical examination worksheet that will need to be completed by a licensed physician. (Applicants Expense).



When you complete the packet

- Mail the completed packet back to MDWFP in the enclosed addressed envelope which was mailed with the packet.
- Once the packet is received by us, we will check it to be sure it is complete and all requirements have been met. Be sure to include a current address and daytime telephone number.
- You will then be contacted by mail of the place, date, and time for an entry level fitness test. (Pre-PT Evaluation).
- You will be required to prove your ability to swim.



What does the Pre-PT Evaluation consist of?

- All applicants will be required to complete 70% of the requirements.
- Every applicant must complete all of the requirements.
(No exceptions)



Who will interview and when?

- Every candidate who successfully completes the Pre-PT evaluation will be scheduled for an interview.
- Interviews are normally scheduled approximately two (2) weeks after the pre-pt test.
- Successful candidates will receive a letter from the Training Coordinator telling them the place, time, and date their interview is scheduled.
- Background checks will be performed on all applicants.



What type of training will I receive?

- As a Law Enforcement Officer, you will first attend twelve (12) weeks of basic Law Enforcement Training at the Mississippi Law Enforcement Officers Training Academy (MLEOTA).
- You will be required to stay at the MLEOTA from Sunday night through Thursday afternoon.
- You will be required to abide by all rules and regulations of the MLEOTA while there.
- You will be required to maintain an average of 70% on all academics.
- You will be required to make at least a 70% on your physical training test before you can graduate.



What happens when I complete the MLEOTA

- Beginning the week after the twelve (12) week basic course you will be required to attend a twelve (12) week Basic Wildlife & Fisheries Course taught by personnel of the MDWFP.
- You will be required to stay at the location of the class for the twelve (12) weeks from Monday morning each week through Friday afternoon of each week.



Who will pay for my training?

- Once you are hired, any and all training the agency requires you to have will be paid by the Mississippi Department of Wildlife, Fisheries, and Parks.



Who can I contact to find out more about this position?

Mississippi Department of Wildlife, Fisheries, & Parks

Enforcement Bureau

1505 Eastover Drive

Jackson, MS 39211

Phone #: (601) 432-2178

Enforcement Bureau